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UGANDA AND EAST AFRICA PROTECTORATES.

Regulations Approved by the Secretary of State with the concurrence of the Treasury.

Pensions and Gratuities for the Subordinate Staff.

1. PERSONS in the service of the Uganda and East Africa Protectorates, other than those appointed by the Secretary of State, shall, for all purposes connected with pensions or gratuities, be divided into two classes, viz.:—

Class I. Persons drawing salary at the rate of 125 rupees per month and upwards.
Class II. Persons drawing salary at a lower rate than 125 rupees per month.

2. "The Superannuation Act, 1859," and any Act amending the same, shall, as far as may be practicable, and except in so far as these Regulations provide otherwise, apply to the grant of pensions or gratuities to persons subject to these Regulations in like manner as the said Acts are applied in the case of officers of the Protectorate: Provided always that the decision of the Commissioner in any question or dispute that may arise shall, subject to any directions of the Secretary of State, be final.

3. A person in Class I is entitled to a pension or a gratuity according to the scale for the time being in force in His Majesty's Civil Service as laid down in "The Superannuation Act, 1859," or any Act amending the same: Provided that no pension or gratuity shall be paid to any such person in respect of any pay at a rate exceeding 400 rupees a-month; and provided also that the provisions of "The Superannuation Act, 1876," shall not apply to a person pensionable under these Regulations.

4. In the event of any person in Class I retiring before he has qualified for a pension the Commissioner may, upon the production of a medical certificate of failure of health, recommend him for a gratuity not exceeding one month's salary in respect of each completed year of service.

5. A person in Class II is not entitled to a pension, but the Commissioner may recommend him for a gratuity on the scale prescribed by section 4 of the Superannuation Act of 1887, on his retiring.

6. Any person subject to these Regulations shall be allowed to retire, without the necessity of producing a medical certificate, upon attaining the age of 60, or upon the completion of forty years' service.

7. Previous Government service in India, or in any of the Protectorates or Colonies directly administered by the Foreign or Colonial Offices shall, if pensionable, and if immediately followed by service in Uganda or the East Africa Protectorate, count for pension or gratuity.

8. Payments in respect of pensions or gratuities granted under these Regulations shall be apportioned amongst the several Governments and Protectorate Administrations concerned, in accordance with the principles laid down in the Rules framed by the Treasury on the 20th July, 1892, under section 1 of the "The Superannuation Act, 1892."

9. Pensions or gratuities shall be submitted to the Lords Commissioners of His Majesty's Treasury for sanction, and, when sanctioned, shall be made a charge upon the Protectorate revenues. Due provision shall be made year by year in the Protectorate Estimates for payments in respect of pensions or gratuities falling due in each year, but no special fund shall be set aside for the purpose.

10. Nothing in these Regulations shall give, or be construed to give, to any person an absolute right to compensation for past services, or to any pension or gratuity under these Regulations, or to deprive the Commissioner of the power and authority to dismiss any person from the public service without compensation.

Approved:

LANSDOWNE,

His Majesty's Principal Secretary of State for Foreign Affairs.

Foreign Office, May 15, 1903.

Uganda and East Africa Protectorates. 15 May 1903. TS Selected Foreign Office Files on Africa. The National Archives (Kew, United Kingdom). Nineteenth Century Collections Online. Web. 29 Apr. 2016.

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